



# Forestry Apprenticeship Job Announcement

*Sequoia Apprenticeship Program 2026*

## Sequoia Apprenticeship Program Overview

Up to four Apprentices will be selected to work on restoration and fuels reduction projects at Save the Redwoods League's Alder Creek Grove and the adjacent Western Divide Ranger District of the Giant Sequoia National Monument. Apprentices will work closely with Save the Redwoods League and USDA Forest Service staff, contracted ecological and forestry consultants, and other partners within the Giant Sequoia Lands Coalition. Apprentices will receive training and entry-level experience in a variety of forestry skillsets, potentially including the following: scientific inventory and monitoring, forestry data collection and survey methods, public speaking, and field safety. Necessary field equipment, including a first aid kit, will be provided; however, Apprentices typically supply their own clothing, boots, etc. If you do not have your own gear or the ability to obtain it, please still apply, as we may be able to help with certain items.

## Sequoia Apprenticeship Program Objectives

The Sequoia Apprenticeship Program (SAP) provides hands-on experience, training, and professional development for aspiring and early career professionals in the natural resources and forestry field. SAP focuses on engaging individuals from underrepresented communities across Kern and Fresno counties, supporting the next generation of land stewards, and strengthening diversity and inclusion within natural resources management.

## Giant Sequoia Restoration

For over 100 years, Save the Redwoods League has been dedicated to protecting ancient redwood forests so all generations can experience the inspiration and majesty of redwoods. Since its founding in 1918, Save the Redwoods League has protected more than 200,000 acres of forests and helped create 66 redwood parks and preserves for everybody to enjoy. To learn more, visit [SaveTheRedwoods.org](https://www.savetheredwoods.org).

Within the Sierra Nevada range, Save the Redwoods League is working to restore fire resilience and forest health to giant sequoia groves, which are vulnerable due to climate change and a history of fire suppression. Save the Redwoods League owns and manages the remote Alder Creek property in Tulare County and works under a Master Stewardship Agreement with the USDA Forest Service to restore giant sequoia groves within the Giant Sequoia National Monument. Visit the Giant Sequoia Lands Coalition website at [giantsequoias.org](https://www.giantsequoias.org) to learn more about how Save the Redwoods League and collaborating agencies are working to conserve and steward giant sequoia ecosystems!

## Work Conditions & Schedule



Apprentices should expect long days of arduous fieldwork, in-office training days, field trips, camping at work locations, hiking off-trail, variable hours, and work that will require attention to detail. Applicants are expected to camp at Alder Creek, Save the Redwoods League's remote property in Tulare County, for the entirety of the four-day work week (typically Sunday through Wednesday nights). Amenities such as tents, camping gear, running hot water, outdoor showers, and cooking facilities are available for apprentices to use during the work week.

Applicants must be available for the full 10-week Apprenticeship. Summer work (40 hrs per week) includes four 10-hour workdays (typically Monday through Thursday) with a required job orientation May 26-29<sup>th</sup>. Apprentices will receive a week of unpaid, mandatory time off July 6<sup>th</sup>-9<sup>th</sup>. The program will end August 6<sup>th</sup>.

## Academic Credit

Students may receive credit for participation in the Sequoia Apprenticeship Program depending on the requirements of the institution in which they are enrolled.

## Reporting Location

All Apprentices will report to work at the following location each week (unless specified otherwise):

Western Divide Ranger Station  
Giant Sequoia National Monument  
32588 CA-190  
Springville, CA 93265

If you do not have a personal vehicle or the ability to get a driver's license and/or transport yourself to the reporting location, please still apply, as we may be able to work with you.

## Compensation

- Apprentice I – \$16.90/hour (\$18.59/hour with overtime)
- Apprentice II – \$18.90/hour (\$20.79/hour with overtime)

## Eligibility Requirements

- Required
  - Applicants must be individuals 18 years or older and based out of Kern and Fresno counties who are seeking hands-on experience, training, and professional development in the natural resources and forestry field. Priority



- may be given to individuals enrolled in natural resources or forestry college courses.
- Be willing and physically able to work through long workdays doing arduous fieldwork, including long-distance, off-trail hiking through forests and riparian areas on steep, rugged, remote terrain with thick brush, large, downed logs, etc. in all weather conditions and limited/no cell service.
  - Be committed to personal/team safety and responsibility.
  - Be willing and able to camp on remote property for the duration of the work week (typically Sunday through Wednesday nights).
  - Be willing to complete a federal background check. More information will be provided after applicants are hired.
  - Desired
    - Have a valid driver's license (or obtain one prior to May 1<sup>st</sup>). If you do not have the ability to get a driver's license, please still apply, as we may be able to work with you.
    - Be willing to complete Defensive Driver (DD) training. Information on DD courses will be provided after applicants are hired.
  - Be able to arrange their own transportation to work reporting location (Springville, CA, Tulare County). If you do not have the ability to transport yourself to the reporting location, please still apply, as we may be able to work with you.

## Diversity, Equity & Inclusion

Save the Redwoods League is fully committed to its Diversity, Equity, and Inclusion goals, and welcomes candidates with diverse backgrounds and/or multicultural skillsets. We are open to the possibility that a great candidate for this job may not precisely meet all the above criteria. If you believe you are the right person for this job and can persuasively make that case, we encourage you to apply.

## To Apply

- Fill out an [application form](#) and upload your resume (no cover letter or letters of recommendation). The application opens on **February 17<sup>th</sup> at 12:00am** and closes on **March 16<sup>th</sup> at 11:59pm**. Interviews will take place between March 17-20, and job offers will be sent to selected applicants by April.
- If you have any questions, email [nrodriguez@savetheredwoods.org](mailto:nrodriguez@savetheredwoods.org).



# Forestry Apprentice I

## *Sequoia Apprenticeship Program 2026*

### 3 Positions Available

#### Program Objectives

- Assist with fuels reduction projects on the Western Divide Ranger District of the Giant Sequoia National Monument with the objective of mitigating wildfire behavior around giant sequoias.

#### Apprentice Duties and Responsibilities

- Delineation of riparian areas, wetlands, and equipment exclusion zones (as needed) – Apprentices will learn to read the lay of the land and flag off sensitive treatment areas.
- Forest Inventory (as needed) – Apprentices will learn timber cruising techniques used to sample and assess forest characteristics.
- Forest Monitoring (as needed) – Apprentices will learn how to establish and read existing permanent forest monitoring plots using established monitoring protocols. This includes plant species identification.
- Timber Marking (as needed) – Apprentices will learn how to mark trees for removal or retention using specific silvicultural prescriptions.
- Maintain Basecamp – Apprentices will help maintain Basecamp cleanliness and abide by the camp rules enforced by the Alder Creek caretaker during the duration of their stay on the property.

#### Skills and Qualifications

- Desired
  - The ability to camp on Save the Redwoods League's Alder Creek property for four days (typically Sunday through Wednesday nights) at a time.
  - A strong desire and willingness to work in the field.
  - Interest in forestry, resources management, and restoration.
- Required
  - A flexible demeanor and ability to shift duties as priorities change.
  - Ability to work well with others on interdisciplinary teams and cross-train others assisting with daily tasks.
  - Attention to detail in collecting and recording data.
  - Basic knowledge of Avenza Maps, Field Maps, and ArcGIS.



# Forestry Apprentice II

## *Sequoia Apprenticeship Program 2026*

### 1 Position Available

### Program Objectives

- Assist with fuels reduction projects on the Western Divide Ranger District of the Giant Sequoia National Monument with the objective of mitigating wildfire behavior around giant sequoias.
- Work with crews of new Apprentices and lend their prior knowledge to increasing efficiency of Apprentice work.
- Gain progressive experience working with collaborating partners and taking on increased responsibilities.

### Apprentice Duties and Responsibilities

- Leads in training new Apprentices in field safety and work protocols for respective projects.
- Provide day-to-day assistance for Apprentice crews - answer questions, teach methods, and support problem-solving.
- Coordinate closely with Save the Redwoods League staff on logistics, team needs, and scheduling.
- Coordinate with Alder Creek caretaker to ensure Apprentices are completing check-in/check-out procedures.

### Skills and Qualifications

- Desired
  - A strong desire and willingness to work in the field.
  - Understand the physical demands of the job and able to hike long distances on steep terrain, uneven ground, and in all weather conditions.
- Required
  - Prior employment as a Sequoia Apprentice I.
  - A flexible demeanor and ability to shift duties as priorities change.
  - Ability to work well with others on interdisciplinary teams and cross-train others assisting with daily tasks.
  - Attention to detail in collecting and recording data.
  - Basic knowledge of Avenza Maps, Field Maps, and ArcGIS.
  - The ability to camp on Save the Redwoods League's Alder Creek property for four days at a time (typically Sunday through Wednesday nights).
  - Knowledge of ongoing Save the Redwoods League projects in the Giant Sequoia National Monument.